

# iTEP All Skills

iTEP All Skills is a comprehensive, accurate, and affordable way for businesses and organizations to measure the practical English level of their employees and applicants in a workplace setting.

## ABOUT iTEP

iTEP International is a leader in English language assessment and testing with a presence in 60+ countries and hundreds of corporations worldwide. Founded in 2002, we bring high quality, digital-first, reliable and fast result testing to students, schools, companies and governments around the world. And we're just getting started.

## iTEP ALL SKILLS IN ACTION

iTEP All Skills assesses the English language proficiency of employees and candidates for whom English is a second language. It focuses on English abilities needed for interpersonal communication in a workplace context.

*iTEP All Skills is used by business and organizations for:*

- ☒ Screening new hires for English language ability
- ☒ Qualifying employees for assignments requiring English proficiency
- ☒ Guidance regarding job promotions
- ☒ Evaluating ROI (return on investment) of English teaching and training programs
- ☒ Benchmarking candidates for English assignment eligibility
- ☒ Progress and promotion decisions by tracking employees' strengths and weaknesses
- ☒ Pre- and Post-program assessment on site and on demand

### ENTERPRISE READY

Candidate data and individual score reports are provided for your review. Integrations into many CRM and recruitment platforms are available.

### ON-DEMAND

On-demand, online, 24/7 scheduling available on your premises, or at-home.

### SECURE

This test uses advanced artificial intelligence (AI) proctoring solutions that combine AI test flagging with human proctoring.

### PRACTICAL USE

Assesses speaking, listening, writing, language usage and reading skills within a workplace context, while also measuring sub-skills.

### IMMEDIATE RESULTS

The test can be completed in 50-75 minutes. Results are available immediately when using Carnegie Speech®, or within 24 hours when using human grading.

## FUNCTIONS

The test offers a complete view of a candidate's language skills including **"Career Speaking" + Language Usage, Reading, and Writing sections**. All tasks are centered around **language needs in the workplace** and are used by organizations to measure a wide range of English competency and applications



### TEST FORMAT AND STRUCTURE

iTEP exams are delivered online and within a secure, proctored environment. In each section, examinees will encounter content and questions targeted to varying levels of proficiency.

- ✓ Focuses on general English abilities needed for interpersonal communication in a workplace context.
- ✓ Question types: multiple choice, speaking fluency tasks, and open-ended speaking tasks
- ✓ Five sections: Reading, General Usage, Listening, Writing and Speaking
- ✓ Speaking will be measured in terms of pronunciation, fluency, coherence and task fulfillment.
- ✓ Fluency levels: Beginner, Intermediate, Advanced (CEFR A1-C1)
- ✓ Length: 50-75 minutes

## SCORING AND GRADING

iTEP All Skills offers both automated and human-reviewed scoring. The overall score summarizes a candidate's language proficiency and is aligned to the Common European Framework Reference (CEFR) proficiency scale. In addition, section subscores give insight into a candidate's strengths and weaknesses. Results will include a one-page summary of all skills assessed.



### START USING iTEP INTERVIEW

Office # 7103B, 6th Floor, Tower 1 – Gate 1, Al Akariya Building, Salahudin Al Ayyubi Steet, Al Malaz, 1Riyadh, Saudi Arabia | Tell: 0112077812 | Toll Free: 920015805 | [info@itepksa.com](mailto:info@itepksa.com) | [www.itepksa.com](http://www.itepksa.com)